

Village of Elburn
Public Act 97-0609 Total Compensation Report
Fiscal Year 2025 (Budgeted)
May 1, 2024 - April 30, 2025

<u>Department/Position</u>	<u>Status</u>	<u>(1)</u> <u>Budgeted</u> <u>Salary</u>	<u>(3)</u>			<u>Total</u> <u>Compensation</u>	<u>(2)</u>	
			<u>Employer</u> <u>Paid</u> <u>Benefits</u>	<u>Clothing/</u> <u>Uniform</u> <u>Allowance</u>	<u>Bonus</u>		<u>Vacation</u> <u>Days</u> <u>Granted</u>	<u>Sick</u> <u>Days</u> <u>Granted</u>
<i>Administraion & Legislative</i>								
Village President	Elected	13,000	-	-	-	13,000	-	-
Village Trustee	Elected	3,000	-	-	-	3,000	-	-
Village Trustee	Elected	3,000	-	-	-	3,000	-	-
Village Trustee	Elected	3,000	-	-	-	3,000	-	-
Village Trustee	Elected	3,000	-	-	-	3,000	-	-
Village Trustee	Elected	3,000	-	-	-	3,000	-	-
Village Trustee	Elected	3,000	-	-	-	3,000	-	-
Village Administrator	Exempt	165,095	25,155	-	-	190,250	25	12
Assistant Village Administrator	Exempt	90,131	12,414	-	-	102,545	12	12
<i>Finance Department</i>								
Finance Director/Treasurer	Exempt	136,452	12,394	-	-	148,846	22	12
Bookkeeper	Non-Exempt	95,146	18,886	-	-	114,032	25	12
Utility Billing Specialist	Non-Exempt	68,141	18,725	-	-	86,866	15	12
<i>Building & Zoning Department</i>								
Building Commissioner	Exempt	111,262	12,448	250	-	123,960	28	12
Building Inspector (PT)	Non-Exempt	26,000	-	250	-	26,250	-	-
<i>Police Department</i>								
Chief of Police	Exempt	135,574	18,911	900	-	155,385	21	12
Deputy Chief of Police	Exempt	123,243	25,155	900	-	149,298	25	12
Police Sergeant	Non-Exempt	99,390	12,384	900	-	112,674	10	12
Police Sergeant	Non-Exempt	109,096	25,116	900	-	135,112	20	12
Police Officer/Detective	Non-Exempt	89,456	25,105	900	-	115,461	15	12
Police Officer	Non-Exempt	77,823	9,556	900	-	88,279	10	12
Police Officer	Non-Exempt	78,947	12,327	900	-	92,174	10	12
Police Officer	Non-Exempt	78,547	25,116	900	-	104,563	10	12
Police Officer	Non-Exempt	76,065	12,306	900	-	89,271	10	12
Police Officer	Non-Exempt	72,611	12,239	900	-	85,750	11	12
Police Officer	Non-Exempt	87,506	18,877	900	-	107,283	15	12
Police Officer	Non-Exempt	82,158	25,061	900	-	108,119	15	12
Police Records Specialist	Non-Exempt	68,142	12,285	300	-	80,727	16	12
Police Records Specialist	Non-Exempt	50,066	25,116	300	-	75,482	5	12
Police Records Specialist (PT)	Non-Exempt	23,781	-	300	-	24,081	-	-
Community Service Officer (PT)	Non-Exempt	26,400	-	300	-	26,700	-	-
Community Service Officer (PT)	Non-Exempt	22,537	-	300	-	22,837	-	-
Part-Time Officers (multiple at varying hours)	Non-Exempt	34.83/hr./ea.	-	\$450/ea.	-	57,957	-	-
<i>Public Works Department</i>								
Superintendent of Public Works	Exempt	132,849	25,155	450	-	158,454	20	12
Administrative Assistant/Village Clerk	Non-Exempt	78,328	12,392	-	-	90,720	15	12
Water & Sewer Crew Leader	Non-Exempt	61,356	12,291	450	-	74,097	15	12
Streets Crew Leader	Non-Exempt	70,000	12,278	450	-	82,728	12	12
Wastewater Treatment Operator I	Non-Exempt	70,590	18,817	450	-	89,857	18	12
Maintenance Worker I	Non-Exempt	52,869	12,108	450	-	65,427	11	12
Maintenance Worker I	Non-Exempt	53,760	12,239	450	-	66,449	10	12
Maintenance Worker I	Non-Exempt	53,610	12,209	450	-	66,269	11	12
Maintenance Worker (PT)	Non-Exempt	25,816	-	-	-	25,816	-	-
Seasonal Help	Non-Exempt	7,680	-	-	-	7,680	-	-

Notes

- (1) Salaries include regular wages paid to employees and do not include other pays such as overtime, on-call pay, court-time, extra duty pay, etc.
- (2) The value of sick and vacation days granted is included in the employee's salary.
- (3) Benefit insurance costs include health, dental, life, STD, and AD&D; and are estimated pending plan renewals during the fiscal year.
- (3) Benefit insurance represents employer contributions made to the insurance provider, not to the employee.
- (4) Housing and Vehicle Allowance and Loans are not listed as separate columns above because no employees are offered these benefits.
- (5) FICA/Medicare and related pension benefit costs (IMRF, Police Pension) are not included in the above table.