



Village of Elburn
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BOARD OF POLICE COMMISSIONERS SPECIAL MEETING
AGENDA
WEDNESDAY, APRIL 12, 2023
5:30 PM
AT ELBURN VILLAGE HALL – 301 E NORTH ST – ELBURN, IL

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Public Comments
5. Approval of the following Special Meeting Minutes:
 - April 6, 2023 – Regular Session
 - April 6, 2023 – Executive Session
6. Police Department
7. EXECUTIVE SESSION –The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body [5ILCS 120/2(c)(1)]
8. Motion/Approve to Strike Candidate(s) from the Eligibility List
9. Motion/Approve to Extend Final Job Offer(s) for Full-time Officer Position(s)
10. Other Business
11. Adjourn

MINUTES
VILLAGE OF ELBURN
BOARD OF POLICE COMMISSIONERS SPECIAL MEETING
APRIL 6, 2023
AT ELBURN VILLAGE HALL

Board Members Present: Addam Gonzales, Chairman John Marshall, Judith Miller

Board Members Absent: None

Staff Members Present: Police Chief Nick Sikora, Village Attorney Bill Thomas

Others Present: Candidate Jacob Pearson, Danielle Lindemann

1. Call to Order: Chairman Marshall called the meeting to order 5:00 PM
2. Pledge of Allegiance: Chairman Marshall led the assembly in the Pledge of Allegiance.
3. Roll Call: A roll call ensued.
4. Public Comments: None
5. Police Department:
Chief Sikora said there was a development this week regarding Noah Hackman. Hackman did not pass the physical agility test at the Police Academy on orientation day. Due to this, Hackman has since resigned from his position as a police officer in Elburn; he will still be on staff in the department as a CSO. Chief Sikora contacted the Academy. Classes start at the Academy on May 2, 2023. There is a second physical agility test scheduled for April 17, 2023. Elburn's police department can keep its spot if they can have another candidate ready by that date.
6. Executive Session: The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body [5 ILCS 120/2(c)(1)] – At 5:04 PM, a motion to leave regular session and enter Executive Session was made by Miller and seconded by Gonzales. A roll call vote ensued. Ayes: Gonzales, Marshall, Miller. Nays: None. Motion carried.
A motion to leave Executive Session and re-enter regular session was made by Marshall and seconded by Gonzales at 5:26 PM. A roll call vote ensued. Ayes: Gonzales, Marshall, Miller. Nays: None. Motion carried.
7. Motion/Approve to Strike Candidate(s) from the Eligibility List:
A motion to strike Joel Directo from the eligibility list due to the fact that he is currently employed with Kane County and cannot retire from his current position and has already taken his one pass was made by Marshall and seconded by Miller. A roll call vote ensued. Ayes: Gonzales, Marshall, Miller. Nays: None. Motion carried.

8. Motion/Approve to Extend Conditional Job Offer(s) for Full-time Officer Position(s):

A motion to extend a Conditional Job Offer for a Full-time Officer position to Jacob Pearson was made by Marshall and seconded by Miller. A roll call vote ensued. Ayes: Gonzales, Marshall, Miller. Nays: None. Motion Carried.

Commissioner Marshall signed the conditional offer letter. Jacob Pearson said thank you to the Commission and stated that he was excited.

9. Other Business:

Commissioner Gonzales asked Chief Sikora about the status of Officer Loza in his training. Loza is now in week 17 of field training. Normally it is a 16-week long program. Loza has been given an additional 4 weeks for him to reach compliance levels in all areas of the job. There will be an update at the next regularly scheduled commission meeting on April 27, 2023.

Chief Sikora stated that a special meeting will need to be held next week. At this meeting, the Commission will need to review the results of Jacob Pearson's physical, drug test, etc., and potentially extend a final job offer to him. A special meeting will be held on Wednesday, April 12, 2023 at 5:30 pm.

10. Adjourn: Chairman Marshall motioned to adjourn the meeting at 5:35 PM with Miller seconding the motion. The motion passed by a unanimous voice vote.

Respectfully Submitted,



Katie Johnston
Deputy Village Clerk