

MINUTES  
VILLAGE OF ELBURN  
BOARD OF POLICE COMMISSIONERS  
NOVEMBER 21, 2019

Board Members Present: Secretary Judith Miller, Chairman Judy VanBogaert  
Board Members Absent: John Marshall  
Staff Members Present: Police Chief Nick Sikora; Village Attorney Erika Thomas  
Others Present: Mike & Ashley Terek

1. Call to Order – Chairman VanBogaert called the meeting to order at 7:02 p.m.
2. Pledge of Allegiance – Chairman VanBogaert led the assembly in the Pledge of Allegiance.
3. Roll Call – A roll call ensued.
4. Public Comments – None
5. Approval of Previous Meeting Minutes – A motion to approve the August 22, 2019 minutes was made by Commissioner Miller and seconded by Commissioner VanBogaert. The motion carried by unanimous voice vote.
6. Attorney – No report
7. Police Department – Chief Sikora reported there is an open full time position to fill and there are no more certified candidates on the eligibility list. Therefore, the Village will hire a non-certified officer who will attend the police academy beginning January 6, 2020. The new hire is also required to attend the physical agility class on December 17, 2019 so we need to move quickly in order to meet the timelines. We are anticipating hiring an additional officer at the beginning of next fiscal year (May 1, 2020) who will come out of the current candidate pool. The next eligibility list will be compiled following the end of this fiscal year.
8. Executive Session – The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body [5 ILCS 120/2(c)(1)] – A motion was made by VanBogaert and seconded by Miller at 7:08pm to leave regular session and enter Executive Session. A roll call vote ensued. Ayes: Miller, VanBogaert. Nays: None. Motion carried.

At 7:19pm, a motion to leave Executive Session and re-enter into regular session was made by Miller and seconded by VanBogaert. A roll call vote ensued. Ayes: Miller, VanBogaert. Nays: None. Motion carried.

9. Motion/Approve to Extend Conditional Job Offer(s) for Full-time Officer Position(s) – A motion to extend a conditional job offer to Michael Terek was made by VanBogaert seconded by Miller. A roll call vote ensued. Ayes: Miller, VanBogaert. Nays: None. Motion carried.

Chief Sikora had Chairman VanBogaert sign the conditional offer letter and a copy was presented to Terek. When Terek successfully completes the drug screen and psychological tests, a special meeting of the Commission will be held to finalize the job offer followed by Terek's official swearing in at the Village Board Meeting on December 16, 2019.

10. Motion/Approve to Strike Candidate(s) from the Eligibility List due to Result of Background Investigations – N/A – No candidates were stricken from the eligibility list.

11. Communications – No report
12. Old Business – None
13. New Business – None
14. Adjournment – Miller motioned to adjourn the meeting at 7:27 p.m. with VanBogaert seconding the motion. The motion passed by a unanimous voice vote.

Respectfully Submitted,



Diane McQuilkin  
Village Clerk