

MINUTES  
VILLAGE OF ELBURN  
BOARD OF POLICE COMMISSIONERS  
AUGUST 22, 2019

Board Members Present: Secretary Judith Miller, Chairman Judy VanBogaert

Board Members Absent: John Marshall

Staff Members Present: Police Chief Nick Sikora; Village Attorney Brian O'Connor

Others Present:

1. Call to Order – Chairman VanBogaert called the meeting to order at 7:00 p.m.
2. Pledge of Allegiance – Chairman VanBogaert led the assembly in the Pledge of Allegiance.
3. Roll Call – A roll call ensued.
4. Public Comments – None
5. Approval of Previous Meeting Minutes – A motion to approve the June 27, 2019 and July 22, 2019 minutes was made by Commissioner Miller and seconded by Commissioner VanBogaert. The motion carried by unanimous voice vote.
6. Attorney – No report
7. Police Department – Chief Sikora stated although we recently hired an additional full-time officer, we lost another full-time officer due to resignation. A couple of part-time officers are being added to the force soon.
8. Executive Session – The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body [5 ILCS 120/2(c)(1)] – N/A – no discussion.
9. Update on Eligibility List Background Checks – Chief Sikora stated the next few candidates on the eligibility list are non-sworn and will have to go to the police academy. The next academy is in January and we have space reserved.
10. Discuss/Approve to Strike Candidate(s) from the Eligibility List – Chief Sikora advised we are in the process of reaching out to everyone on the current eligibility list to see if they are still available/interested in joining Elburn. Background investigations have begun on several candidates while other candidates are no longer interested in remaining on our list due to other employment, etc.

Chief Sikora distributed copies of the background packet on candidate Hernandez to the Commissioners. Sikora suggested this candidate be removed from the list due to issues uncovered with the investigation.

Other investigations are progressing. Attorney O'Connor stated all approved candidates are allowed one "pass" if they are offered a position. If they turn down a second offer, they are removed from the list.

Chief Sikora gave an update on full time Officer Janito who is off on a workers comp issue, is currently on PETA and has filed for a disability pension. If the disability is approved, the Village may eventually need to replace Officer Janito as well. If approved, the rough projection is that Janito would remain on payroll until July 2020 before going on disability pension.

The hope is to bring an additional full-time officer onboard at the beginning of the new fiscal year (May 2020) if approved in the budget.

Sikora stated candidates Schmitz, Bowman, Howell and Gatzke have requested their names be removed from the eligibility list. A motion was made by Miller and seconded by VanBogaert to remove candidates Schmitz, Bowman, Howell and Gatzke from the eligibility list at their request. A roll call vote ensued. Ayes: Miller VanBogaert. Nays: None. Motion carried.

After reviewing the background investigation, a motion to remove candidate Hernandez from the eligibility list was made by VanBogaert and seconded by Miller. A roll call vote ensued. Ayes: Miller, VanBogaert. Nays: None. Motion carried.

Sikora stated background checks on remaining interested candidates will continue and completed background checks will be presented to the Commission at their next meeting.

11. Communications – No report
12. Old Business – None
13. New Business – None
14. Adjournment - Miller motioned to adjourn the meeting at 7:31 p.m. with VanBogaert seconding the motion. The motion passed by a unanimous voice vote.

Respectfully Submitted,



Diane McQuilkin  
Village Clerk