

MINUTES
VILLAGE OF ELBURN
BOARD OF POLICE COMMISSIONERS
JUNE 27, 2019

Board Members Present: John Marshall, Chairman Judy VanBogaert

Board Members Absent: Secretary Judith Miller

Staff Members Present: Police Chief Nick Sikora

Others Present:

1. Call to Order – Chairman VanBogaert called the meeting to order at 7:00 p.m.
2. Pledge of Allegiance – Commissioner Marshall led the assembly in the Pledge of Allegiance.
3. Roll Call – A roll call ensued.
4. Public Comments – None
5. Approval of Previous Meeting Minutes – A motion to approve the April 25, 2019 minutes was made by Commissioner Marshall and seconded by Commissioner VanBogaert. The motion carried by unanimous voice vote.
6. Attorney – No report
7. Police Department – Chief Sikora reported we have reached the half-way timespan for the current eligibility list. There are 21 names on the list and he will be reaching out to them to see if they are still interested in working for the Village of Elburn. One certified officer is on the list who is also a part-time officer for the Village (Officer Milner). Officer Janito has been off work for a significant amount of time and hasn't worked a shift for over year. Janito is on PETA and has filed for medical disability pension which usually is a 6-8 month process. It is possible Officer Janito will not return as a patrolman and would like to be prepared just in case. Sikora will present a proposal at the next Village Board meeting to consider a budget amendment to add another full time officer to the staff. The Department is short-handed and is having problems hiring qualified part-time officers. With this in mind, Sikora would like to freshen up the eligibility list and begin background checks. All candidates (after Milner) will have to go to the academy. The Department is down to six part-time officers—we should have 14 part-time officers to fill shifts. There is a severe lack of part-time officers and other departments are experiencing the same problem. Elburn has started forced overtime again which has caused burnout and morale problems in the past. Another full-time hire is planned for next fiscal year (May 1, 2020) in addition to the one we are proposing now to the Board. There was consensus from the Commission for Chief Sikora to freshen the eligibility list.
8. Communications – No report
9. Old Business – None

10. New Business – There was consensus to leave Commission Board positions (Chairman and Secretary) as is for this fiscal year.

11. Adjournment – VanBogaert motioned to adjourn the meeting at 7:20 p.m. with Marshall seconding the motion. The motion passed by a unanimous voice vote.

Respectfully Submitted,



Diane McQuilkin
Village Clerk